APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED:

ADAMS, ASOTIN, CHELAN, DOUGLAS, FERRY, GRANT, LINCOLN, PEND OREILLE, SPOKANE, STEVENS AND WHITMAN

JOURNEY LEVEL (FIELD OR SHOP)

1 0000-1800 HOURS 40.00%	\$15.96
2 1801-3600 HOURS 50.00%	\$18.55
3 3601-5400 HOURS 60.00%	\$21.10
4 5401-7200 HOURS 70.00%	\$26.00
5 7201-9000 HOURS 80.00%	\$28.56

COUNTIES COVERED:

BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA AND YAKIMA

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JOURNEY LEVEL (FIELD OR SHOP)

ENVIRONMENTAL

1 0000-1000 HOURS 40.00%	\$16.03
2 1001-2000 HOURS 50.00%	\$19.36
3 2001-3000 HOURS 60.00%	\$22.07
4 3001-4000 HOURS 70.00%	\$28.99
5 4001-5000 HOURS 80.00%	\$31.70
6 5001-6000 HOURS 90.00%	\$33.94
SHEETMETAL	
1 0000-0900 HOURS 40.00%	\$16.03
2 0901-1800 HOURS 45.00%	\$17.36
3 1801-2700 HOURS 50.00%	\$19.36
4 2701-3600 HOURS 55.00%	\$20.70
5 3601-4500 HOURS 60.00%	\$22.70
6 4501-5400 HOURS 65.00%	\$23.41
7 5401-6300 HOURS 70.00%	\$28.99
8 6301-7200 HOURS 75.00%	\$30.36
9 7201-8100 HOURS 80.00%	\$31.70
10 8101-9000 HOURS 85.00%	\$33.06

COUNTIES COVERED:

CLALLAM, COWLITZ, GRAYS HARBOR, KING, KITSAP, MASON, PACIFIC, PIERCE, SNOHOMISH, THURSTON AND WAHKIAKUM

JOURNEY LEVEL (FIELD OR SHOP)

1	0000-2000 HOURS 45.00%	\$20.23
2	2001-3000 HOURS 50.00%	\$27.96
3	3001-4000 HOURS 55.00%	\$29.72
4	4001-5000 HOURS 60.00%	\$31.50
5	5001-6000 HOURS 65.00%	\$33.28
6	6001-7000 HOURS 70.00%	\$35.05
7	7001-8000 HOURS 75.00%	\$36.83
8	8001-9000 HOURS 80.00%	\$38.61
9	9001-10000 HOURS 85.00%	\$40.39

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: CLARK AND SKAMANIA

		<i></i>		
JOURNEY LI	EVEL	(FIELD	OR	SHOP)

1 1st Period 50.00% 2 2nd Period 55.00%	\$24.83 \$26.29
3 3rd Period 60.00%	\$27.76
4 4th Period 65.00%	\$29.23
5 5th Period 70.00%	\$30.71
6 6th Period 75.00%	\$32.18
7 7th Period 80.00%	\$33.65
8 8th Period 90.00%	\$36.59

COUNTIES COVERED: ISLAND

JOURNEY LEVEL (FIELD OR SHOP)

1 0000-2000 HOURS 45.00%	\$10.40
2 2001-3000 HOURS 50.00%	\$11.56
3 3001-4000 HOURS 55.00%	\$12.71
4 4001-5000 HOURS 60.00%	\$13.87
5 5001-6000 HOURS 65.00%	\$15.02
6 6001-7000 HOURS 70.00%	\$16.18
7 7001-8000 HOURS 75.00%	\$17.33
8 8001-9000 HOURS 80.00%	\$18.49
9 9001-10000 HOURS 85.00%	\$19.64

COUNTIES COVERED: JEFFERSON

JOURNEY LEVEL (FIELD OR SHOP)

1 0000-2000 HOURS 45.00%	\$15.09
2 2001-3000 HOURS 50.00%	\$16.77
3 3001-4000 HOURS 55.00%	\$18.44
4 4001-5000 HOURS 60.00%	\$20.12
5 5001-6000 HOURS 65.00%	\$21.79
6 6001-7000 HOURS 70.00%	\$23.47
7 7001-8000 HOURS 75.00%	\$25.15
8 8001-9000 HOURS 80.00%	\$26.82
9 9001-10000 HOURS 85.00%	\$28.50

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: KLICKITAT

\$26.27

\$30.02

	KLICKITAT
JOURNEY LEVEL (FIELD OR SHOP)	
1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00% 3 2001-3000 HOURS 50.00% 4 3001-4000 HOURS 55.00% 5 4001-5000 HOURS 60.00% 6 5001-6000 HOURS 65.00% 7 6001-7000 HOURS 70.00% 8 7001-8000 HOURS 75.00% 9 8001-9000 HOURS 80.00% 10 9001-10000 HOURS 85.00%	\$9.32 \$10.48 \$11.65 \$12.81 \$13.97 \$15.14 \$16.30 \$17.47 \$18.63 \$19.80
	COUNTIES COVERED: LEWIS
JOURNEY LEVEL (FIELD OR SHOP)	
1 0000-2000 HOURS 45.00% 2 2001-3000 HOURS 50.00% 3 3001-4000 HOURS 55.00% 4 4001-5000 HOURS 60.00% 5 5001-6000 HOURS 65.00% 6 6001-7000 HOURS 70.00% 7 7001-8000 HOURS 75.00% 8 8001-9000 HOURS 80.00% 9 9001-10000 HOURS 85.00%	\$10.71 \$11.91 \$13.10 \$14.29 \$15.48 \$16.67 \$17.86 \$19.05 \$20.24
	COUNTIES COVERED: OKANOGAN
JOURNEY LEVEL (FIELD OR SHOP)	
1 0000-1800 HOURS 40.00% 2 1801-3600 HOURS 50.00% 3 3601-5400 HOURS 60.00%	\$15.01 \$18.77 \$22.52

4 5401-7200 HOURS 70.00%

5 7201-9000 HOURS 80.00%

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: SAN JUAN

JOURNEY LEVEL (FIELD OR SHOP)

1 2 2 3 3 4 4 5 5	0000-2000 HOURS 45.00% 0000-2000 HOURS 45.00% 2001-3000 HOURS 50.00% 2001-3000 HOURS 55.00% 3001-4000 HOURS 55.00% 3001-4000 HOURS 65.00% 4001-5000 HOURS 60.00% 5001-6000 HOURS 65.00% 5001-6000 HOURS 65.00% 6001-7000 HOURS 70.00%	\$17.98 \$17.98 \$22.05 \$22.05 \$23.50 \$24.95 \$24.95 \$26.41 \$26.41
-		\$27.86
	6001-7000 HOURS 70.00%	\$27.86
7	7001-8000 HOURS 75.00%	\$29.33
-	7001-8000 HOURS 75.00%	\$29.33
8	8001-9000 HOURS 80.00%	\$30.77
-	8001-9000 HOURS 80.00%	\$30.77
9	9001-10000 HOURS 85.00%	\$32.24
9	9001-10000 HOURS 85.00%	\$32.24

<u>COUNTIES COVERED:</u> SAN JUAN, SKAGIT AND WHATCOM

JOURNEY LEVEL (FIELD OR SHOP)

1 0000-2000 HOURS 45.00%	\$17.98
1 0000-2000 HOURS 45.00%	\$17.98
2 2001-3000 HOURS 50.00%	\$22.05
2 2001-3000 HOURS 50.00%	\$22.05
3 3001-4000 HOURS 55.00%	\$23.50
3 3001-4000 HOURS 55.00%	\$23.50
4 4001-5000 HOURS 60.00%	\$24.95
4 4001-5000 HOURS 60.00%	\$24.95
5 5001-6000 HOURS 65.00%	\$26.41
5 5001-6000 HOURS 65.00%	\$26.41
6 6001-7000 HOURS 70.00%	\$27.86
6 6001-7000 HOURS 70.00%	\$27.86
7 7001-8000 HOURS 75.00%	\$29.33
7 7001-8000 HOURS 75.00%	\$29.33
8 8001-9000 HOURS 80.00%	\$30.77
8 8001-9000 HOURS 80.00%	\$30.77
9 9001-10000 HOURS 85.00%	\$32.24
9 9001-10000 HOURS 85.00%	\$32.24